

JOB DESCRIPTION FOR DISTRICT PROJECT COORDINATORS, UGANDA LANDCARE NETWORK (ULN)

Title: District Project Coordinator
Reports to: Implementation Manager- ULN
Job Location(s): Lyantonde, Sembabule, Mubende, Kassanda and Kiboga.
Vacancies: Five (5) Position, 1 Per District

About ULN:

Uganda Landcare Network (ULN) is an association of individuals and institutions committed to the principles, philosophy and practice of Landcare in Uganda. ULN is registered as a trustee and a Non Governmental Organization (NGO) to champion Landcare activities nationwide.

Project Background:

Restore Africa is a 5-year program funded by Climate Asset Management (CAM) through the Global Evergreening Alliance (GEA). The program covers six Eastern and Southern African countries: Ethiopia, Kenya, Uganda, Malawi, Tanzania, and Zambia. In Uganda, the program is implemented by Catholic Relief Services (CRS) as the lead in partnership with CARE International, The Environmental Conservation Trust of Uganda (ECOTRUST), CIFOR-ICRAF, Uganda Landcare Network (ULN), World Vision Uganda, Caritas Moroto, Caritas Tororo, Caritas Hoima and Caritas Fort Portal. The project aims at restoring 560,000ha of degraded landscapes by planting 25 million trees in 34 districts in the West Afromontane, Mt. Elgon, and parts of the Karamoja regions through transformational land restoration, regeneration, and carbon sequestration, contributing to improved food security and diversified livelihoods and increased resilience to climate extremes for 352,500 smallholder farming households.

ULN is specifically implementing the RESAf project within the Pastoral rangelands of mid-western Uganda covering the districts of Lyantonde, Sembabule, Mubende, Kassanda and Kiboga. The ULN targets include growing 4,005,000 trees in restoring up 89,000 hectares of degraded landscapes, to benefit about 56,033 households by close of 2027.

Job Summary:

ULN is recruiting additional field staff at district level to scale up efforts and ensure the project targets are met within the set timelines. The District Project Coordinators will lead all field activities related to the community mobilization and engagement, coordination, training, and monitoring of project approaches to support transformational land restoration, regeneration, and carbon sequestration, contributing to improved food security and diversified livelihoods and increased resilience to climate extremes for smallholder farmer households.

Main Tasks and Responsibilities of District Project Coordinators:

- (i) Support and manage the planning and implementation of RESAf project activities in line with the project quality standards and GEA/CAM donor requirements and good practices.
- (ii) To mobilize community groups in collaboration with Community Based Facilitators (CBFs), to implement project activities including trainings and stakeholder engagements on tree growing, livelihood projects selected, and climate smart agriculture.

- (iii) Ensure proper representation of ULN and RESAf at district and respective sector level meetings, and collaborate, coordinate, and communicate on a regular basis with key partners including relevant local government and community actors.
- (iv) Liaise with district technical teams to provide regular extension and advisory services to community groups engaged in specific project activities such as agroforestry for restoration of degraded landscapes, Green Business value chain development for livelihood improvement, Climate Smart Agriculture to guide actions to transform agri-food systems towards green and climate resilient practices.
- (v) Provide hands-on training, sensitization and mentorship sessions for project selected community groups engaged in, agroforestry (Annual & Perennial), woodlot establishment, riverine/riparian buffer tree planting, FMNR, boundary/strip planting
- (vi) Coordinate and supervise implementation of out-put based service contracts for the CBFs, to ensure effectiveness and efficiency in delivery of ULN set targets in respective districts.
- (vii) Enable community groups access quality inputs and appropriate technologies in implementation project activities.
- (viii) Identify and enhance EverGreening champions within communities in respective districts, to advocate for and promote the adoption and practice of EverGreening approaches at scale
- (ix) Plan and organise inclusive dialogues to raise awareness about Natural Resource Management practices
- (x) Plan and organize exposure visits for decision-makers at local levels, to demonstration plots, field days, and examples of established community adoption of selected EverGreening practices (e.g Agroforestry, FMNR, SLM) to advocate for and promote the adoption and practice of EverGreening approaches at scale
- (xi) Regularly monitor performance of undertaken RESAf project activities to ensure they are on track.
- (xii) Prepare and submit timely weekly, monthly, quarterly reports to ULN Head of Extension on Project Implementation.
- (xiii) Prepare and submit accountability for funds allocated to you for daily running of the project.

Minimum Qualifications and Experience of District Project Coordinator:

- A minimum of a degree in natural resources management, preferably a Forester with demonstrated community engagement experience
- Demonstrated experience working in tree growing or landscape management/restoration/Agroforestry projects
- Demonstrated ability to communicate efficiently with the communities in English, with knowledge of the local language spoken by communities in the areas of implementation being an added advantage.
- Applicants should be familiar with the local context and areas of implementation
- Proficiency in computer use and related data collection tools/applications
- Demonstrated knowledge and understanding of tree species, suitability to planting areas, some management practices and uses
- Female candidates are encouraged to apply.

Knowledge, Skills and Abilities

- Strong critical thinking and creative problem-solving skills with ability to make sound judgment.

- Strong relationship management skills and the ability to work effectively with culturally diverse groups.
- Strong written and verbal communication skills with ability to write reports
- Proactive, results-oriented, and service-oriented

Supervisory Responsibilities:

The District Project Coordinators will supervise a team of Community Based Facilitators (CBFs)